



ONTARIO LEGISLATURE INTERNSHIP PROGRAMME

ACADEMIC DIRECTOR'S REPORT TO THE BOARD OF DIRECTORS

DR. PETER P. CONSTANTINOU

MAY 2023

ONTARIO LEGISLATURE INTERNSHIP PROGRAMME

ACADEMIC DIRECTOR'S REPORT – MAY 2023

DR. PETER P. CONSTANTINOU

As another year of the Ontario Legislature Internship Programme comes to a close, we mark the 47th year of providing young graduates with opportunities to experience first-hand the workings of provincial parliament and government. I am very pleased that, once again, we can celebrate a group of interns for their accomplishments, as well as their contributions—and those of our administration team—to the growth of the programme.

OLIP is made possible through a partnership between the Legislative Assembly of Ontario and the Canadian Political Science Association. We are grateful to both the Hon. Ted Arnott, the Speaker of the Legislative Assembly and Todd Decker, the Clerk of the Legislative Assembly, along with the Board of Internal Economy and the members of the Legislative Assembly for their unwavering support of the programme.

This report will highlight the accomplishments of our interns over the course of this past year, including a successful recruitment campaign, growth in partnerships, study tours, meetings with leaders and professionals, and much more.

The OLIP 2022-2023 Cohort



Esmā Boztas



Lucas Fisher



Alia Mufti



Sharon Lee



Sky Shi



Karissa Singh



Téah U-Ming



Sophie Williams



Leah Wilson

ADMINISTRATIVE TEAM UPDATES

Meghan Stenson, Senior Clerk – Table Research, and Michael Vidoni, Research Officer, continue to provide great mentorship and direction in their roles as coordinators. They bring a wealth of knowledge and professionalism to the programme, which is ensuring an invaluable and educational experience for the interns. Munnka Vajpai joined the administrative team as Programme Manager this year. As a previous usher at the Assembly, she brings her experience of the Legislature to the team and looks forward to contributing more to the programme.

As always, we are grateful for the support of the team at the CPSA, especially Silvana Danesi and Tim Howard. We appreciate their direction and expertise in handling so much behind the scenes that makes this programme possible.

PLACEMENTS WITH MEMBERS OF PROVINCIAL PARLIAMENT – SPRING 2023

The interns were placed with their second session MPPs from March 6 to June 22. We greatly appreciate all the MPPs who hosted an intern, as well as those who applied but were not selected to host an intern this year. Below are the spring placements. If you would like to learn more about each intern's experience, I encourage you to read [OLIP Unplugged](#), the interns' blog.

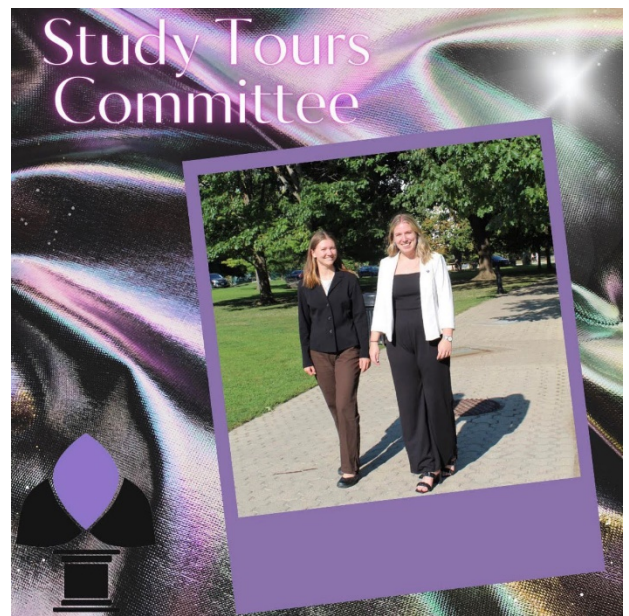
INTERN	MEMBER
Esma Boztas	MPP Lucille Collard (OLP)
Lucas Fisher	MPP John Fraser (OLP)
Sharon Lee	MPP Laura Smith (PC)
Alia Mufti	MPP Adil Shamji (OLP)
Sky Shi	MPP Ernie Hardeman (PC)
Karissa Singh	MPP Ric Bresee (PC)
Téah U-Ming	MPP Dawn Gallagher Murphy (PC)
Sophie Williams	MPP France Gélinas (NDP)
Leah Wilson	MPP Vijay Thanigasalam (PC)

COMMITTEES

As in past years, the interns are assigned to committee work that is both relevant and necessary to the viability, operations, and sustainability of the programme. The interns prepared mandate letters that speak to the strategy, plans, and objectives for their respective committees. The committees have implemented some of their tactics and are well on their way to meeting their objectives. This report features details of the strategies and plans for all committees, and highlights activities undertaken to date.

Study Tours Committee

OLIP has been thrilled to return to all in-person study tours for the 2022-23 programme year! The Study Tours committee has worked hard to facilitate successful study tours to the Parliament of Canada in Ottawa, the Quebec National Assembly in Quebec City, and the Legislative Assembly of the Northwest Territories in Yellowknife. They are currently working hard to plan the two final study tours for the year, when the interns will embark on their journeys to Boston and the United Kingdom. With the help of the administrative team, the study tours committee made contact with the Massachusetts Senate in Boston, and they have very kindly agreed to host our cohort in May of 2023. This is the first time OLIP will be traveling to this destination, and we hope this is something the program can continue doing for years to come.



After hosting the Quebec Interns for a successful visit to Queen's Park in the fall, the OLIP interns are really looking forward to welcoming the Parliamentary Internship Programme cohort to Queen's Park in June.

Social Media Committee

The Social Media Committee has been very active this year. One priority was to reach a broader audience on Instagram through fun and creative posts. This has included Instagram Takeovers to give a “day in the life” view of working in a Member’s office, and using the question and response feature to interact directly with followers. Another priority has been to support the recruitment process for next year’s cohort. This committee promoted information sessions through Instagram account and prepared graphics for the recruitment campaign to be posted on all social media channels. The social media committee has paved the way for the next cohort, and we hope to see more online engagement in the future.



The Social Media Committee continues to collaborate with the Partnership Committee to highlight OLIP’s partners through #Tune-In Tuesday and Fun Friday posts on Instagram, and Partner Profile posts on the blog.

OLIP’s follower count has continued to grow on LinkedIn and Instagram channels in particular:

- Twitter – 1,558 followers
- Facebook - 777 followers
- LinkedIn – 1,181 followers
- Instagram – 1,077 followers

Recruitment Committee



The recruitment efforts of the 2022-2023 Committee have been successful in finding an excellent incoming cohort. As previously noted in the fall report, the OLIP Recruitment Committee has dedicated an extensive amount of time and effort to advertising and hosting several information sessions for students all over the country, with a particular focus on Ontario universities. As a result, a majority of OLIP applicants either live in the province or are enrolled in an Ontario university. Nonetheless, the committee saw a larger than usual number of OLIP applicants apply from outside of Ontario, some of whom are included in the 2023-2024 cohort.

Between October 2022 and January 2023, the committee planned, executed, and hosted information sessions across Ontario and Canada and virtually to promote OLIP and encourage

applications. Of these, most were conducted in partnership with post-secondary institutions, specific programs or campuses. The information sessions were advertised through the OLIP Instagram and other platforms. In some cases, the sessions were also posted on LinkedIn, Twitter, and Facebook. The committee saw an increase in attendance when they tagged different university clubs, groups, and societies, a tactic often used to broaden the reach of Instagram posts.

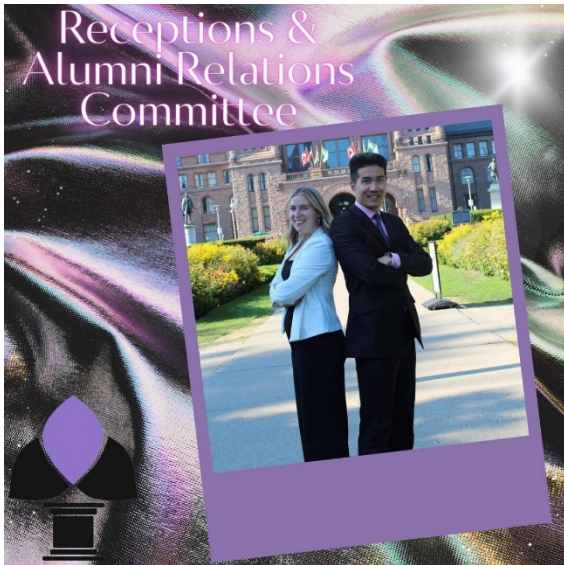
This resulted in the receipt of 115 applications. We interviewed 26 applicants and chose 10, all of whom have accepted our offers of employment. We appreciate the diligence and hard work of our panel members.

We look forward to welcoming our new cohort in September of 2023:

- Razan Akiba
- Milena Basciano
- Stephanie Burgi
- Evan Cameron
- Bridget Carter-Whitney
- Olivia Collver
- Kaitlin Gallant
- Astrid Kreuger
- Taylor Pizzirusso
- Rhea Saini

OLIP Recruitment Information Poster

**Receptions & Alumni Relations
Committee**



The Receptions & Alumni Relations Committee has had an exciting spring. OLIP recently hosted its Spring Reception on May 10th, and welcomed over 150 guests, including many MPPs as well as the Honourable Elizabeth Dowdeswell, Lieutenant Governor of Ontario. The Speaker of the Legislative Assembly, Hon. Ted Arnott, kindly supported the event and gave remarks. He was followed by Dr. André Lecours, the President of the CPSA, and later by the Beef Farmers of Ontario, the headline sponsor of the event. Other important contributions to OLIP were also recognized during the reception. Todd Decker, the Clerk of the Legislative Assembly, was granted an honorary intern designation for his unwavering support of the programme. We also acknowledged the passing of reporter and previous honorary intern Graham Murray, and thanked his wife Susan Murray for generously donating his extensive library on Ontario politics to OLIP. His legacy will live on through the Graham Murray Memorial Library.

The committee also continued its efforts to strengthen and grow the alumni network and its contribution to the programme. As in years past, the committee has produced a monthly newsletter, organized a successful alumni mentorship program, and arranged for alumni to be featured in the *Queen's Park Insider* magazine. During the Ottawa study tour, alumni were hosted at a pub night, which was well-attended.

Partnership Committee

The objective of the OLIP Partnership Committee is to maintain and build relationships with current and new partners to raise funds for the operation of the programme. For the 2022-23 year, this committee's goals included renewing all existing sources of contributions, securing four new organizations as partners, and acquiring donations through OLIP's alumni network. To achieve this, the strategy focused on three main outreach areas: existing partners, potential new organizations, and alumni. First, this committee is maintaining relationships with all current partners by arranging check-in meetings as well as meetings with the entire OLIP cohort. Second, the committee will reach out to new potential corporate partners, identified by drawing on contacts from existing OLIP data and other research. Third, this committee will leverage OLIP's extensive alumni network to create a new stream of donations.

So far, the Partnership Committee has arranged meetings with almost all current partners to check in and receive feedback on their relationship with OLIP. We have also sent emails to potential new partners and secured meetings with several organizations.

Magazine Committee

The *Queen's Park Insider* (QPI) magazine aims to reflect both the professional and personal aspects of OLIP, allowing interns to share their experiences during the placements and meetings, as well as our cohort's unique bond. Executing the strategy has involved working very closely with the other committees, particularly the Social Media, Partnership, and Alumni Relations and Receptions committees, which has made it possible to align deliverables with key dates set by these committees. In the Spring 2023 issue of QPI, readers can look forward to the usual elements of the magazine, such as intern biographies, first impressions, MPP placements, and meetings with political leaders, alumni, and partners. It also features a tribute to former OLIP coordinator John Eichmanis, who passed away in December 2022.



Meetings Committee

The meetings committee has facilitated an impressive number of meetings so far with the goal of providing this intern cohort with enriching experiences. Due to the decrease of COVID-19 restrictions, the interns have been lucky enough to schedule a significant amount of site visits and in-person meetings this year. The main objective of the committee is to plan, organize, and facilitate engaging meetings between the OLIP interns and notable individuals, including public servants, politicians, academics, subject matter experts, media personalities and more. This year, we have worked very closely with Partnership, Study Tours, and Alumni Relations Committees to effectively co-ordinate opportunities for the interns as well as to promote the program. Throughout the year, we have engaged in 160 meetings. In the new year, the committee will focus on sending out invitations to provincial politicians as well as scheduling academic sessions.



Meetings highlights from the second half of the program include:

- The Honourable Elizabeth Dowdeswell, Lieutenant Governor of Ontario
- Former Premier Dalton McGuinty
- Former Premier David Peterson
- Former Premier Kathleen Wynne
- Ambassador Bob Rae
- Hon. Vic Fedeli, Minister of Economic Development, Job Creation and Trade
- Hon. Paul Calandra, Minister of Long Term Care, Minister of Legislative Affairs, and Government House Leader
- Hon. Charmaine Williams, Associate Minister of Women's Social and Economic Opportunity
- Hon. Stan Cho, Associate Minister of Transportation
- MPP Bobbi Ann Brady, Independent
- MPP Sol Mamakwa
- Hon Bryon Wilfert, former MP
- John Sewell, former Mayor of Toronto
- John Elvidge, City Clerk, Toronto and site visit to City Hall
- Steve Orsini, President and CEO of the Council of Ontario Universities
- Martin Regg Cohn, Journalist
- Robert Benzie, Journalist
- Site visit to Bruce Power
- Site visit to NATO Association of Canada
- Site visit to the Law Society of Ontario
- Site visit to CIBC
- Site visit to Bombardier
- Site visit to the CBC studio



Ontario Legislature Internship Programme
2022 - 2023

OLIP Budget 2022-2023	Actual	Actual	Actual	Actual	Actual		Budget	Actual
	Figures	Figures	Figures	Figures	Figures		Forecast	Figures
	Montant	Montant	Montant	Montant	Montant		2022-12-31	Montant
	réel	réel	réel	réel	réel	Budget	Prévisions	réel
							budgétaires	
	2017-18	2018-19	2019-20	2020-21	2021-22	2022-2023	2022-2023	2022-2023
REVENUE PRODUITS								
Grant Subvention - Ontario Legislature Assemblée législative de l'Ontario	277,730	299,840	306,930	311,230	310,814	326,000	246,600	
CONTRIBUTIONS								
Achev (The Centre for Education and Training)	1,000	1,000	1,000	1,000	1,000	1,000		1,000
Advocacy Solutions (now Noviscend)	1,000	1,000	1,000	1,000				
AMAPCEO	5,000	5,000		7,500	10,000	10,000	7,500	10,000
Association des enseignantes et enseignants franco-ontariens					1,000	1,000	1,000	
AstraZeneca		5,000						
Beef Farmers of Ontario				7,500		7,500	7,500	15,000
Bombardier	5,000	5,000	5,000	5,000	5,000	5,000		5,000
Brown & Cohen	1,000	1,000	500	1,000	1,000	1,000		1,000
Bruce Power		15,000	15,000	15,000	15,000	15,000		
CAA Insurance							5,000	5,000
Canadian Generic Pharmaceutical Association Ass Can du médicament générique	3,000	3,000	3,000	3,000	3,000	3,000	3,000	
Canadian Automobile Association							5,000	
Canadian Life & Health Insurance Association	1,000		1,000	1,000	1,000	1,000	1,000	
Chemistry Industry Association of Canada			1,000	1,000	1,000	1,000		1,000
Children's Mental Health Ontario Santé mentale pour enfants Ontario				1,000	1,000	1,000		1,000
Churchill Society for the Advancement of Parliamentary Democracy	5,000	3,000	3,000	3,000	3,000	3,000		1,000
CIBC	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000
Counsel of Ontario Universities Conseil des universités de l'Ontario	1,000	1,000	1,000	1,000	1,000	1,000		1,000
Counsel Public Affairs	750	750	1,000	1,000	1,000	1,000		1,000
Donnelgan Investments	1,000							
Enbridge	5,000	5,000		5,000	5,000	5,000	5,000	5,000
Estée Lauder	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500
Hoffmann-La-Roche Limited					2,500	2,500		
Hill + Knowlton Strategies			1,000	1,000	1,000	1,000		1,000
Insurance Brokers Association of Ontario	15,000	15,000	15,000	15,000	15,000	15,000		
Insurance Bureau of Canada Bureau d'Assurance du Canada	5,000	5,000	5,000	5,000		5,000		
Investment Funds Institute Canada	5,000							
Janssen-Ortho Inc	5,000	5,000	5,000					
Kanetix		1,500						
Labatt								
LAWPro	2,000							
Law Society of Ontario Barreau de l'Ontario	2,000	5,000	5,000	5,000	5,000	5,000		5,000
Loblaws (formerly Shoppers' Drug Mart)	5,000	5,000	5,000	5,000	5,000	5,000		5,000
MacMillan Vantage	5,000							
Noviscend					1,000	1,000		1,000
Ontario Community Newspapers' Association	1,000	1,000	1,000	1,000	1,000	1,000		1,000
Ontario Confederation of University Faculty Associations	2,000	2,000	2,000	2,000	2,000	2,000	2,000	
Ontario English Catholic Teachers' Association	1,000	1,000	1,000	1,000	1,000	1,000	1,000	
Ontario Fruit and Vegetable Growers' Association			1,000	1,000	1,000	1,000	1,000	
Ontario Home Builders Association					1,000	1,000		
Ontario Nurses' Association		2,500	2,500	2,500	2,500	2,500		1,000
Ontario Power Generation	10,000	10,000	10,000	10,000	10,000	10,000		
Ontario Principals Council	1,000							
Ontario Professional Fire Fighters Association	1,000	1,000	1,000	1,000	1,000	1,000		1,000
Ontario Professional Planners Institute					1,000	1,000		1,000
Ontario Real Estate Association					15,000	15,000		5,000
Ontario Secondary School Teachers' Federation FEEÉSO	2,000	2,000	2,000	2,000	2,000	2,000	2,000	
Ontario Society of Professional Engineers	1,000		1,000	1,000	1,000			
Organization of Canadian Nuclear Industries			1,000					
Pivot Communication					1,000	1,000		1,000
Police Association of Ontario					1,000	1,000	1,000	1,000
Professional Engineers Ontario	1,000	1,000	1,000	1,000	1,000	1,000		
Provoke Public Relations				1,000	1,000	1,000		1,000
Power Workers Union	5,000	5,000						
Public Affairs Association Canada	1,000	500						
RBC							5,000	5,000
Rogers Communications	5,000	5,000	5,000					

Santis Health				1,000	1,000			1,000
The Centre for Isreal and Jewish Affairs			1,000					
The Cooperators Group Limited	5,000	5,000	5,000	5,000	5,000	5,000	7,500	
The Rosedale Group		5,000						
Toronto Dominion Bank/Groupe Financier Banque TD	5,000	5,000	5,000	5,000	5,000	5,000		5,000
OTHER REVENUE AUTRES PRODUITS								
Application Fee Income	3,300	2,900	5,500	4,675	2,175	2,500		2,875
Interest Intérêts	872	2,932	2392		402		3200	3,200
Miscellaneous Autres (Alumni and individual donors Anciens et donateurs individuels)			5,115	250	3,888	2,500	1060	1,060
Other Contributions Autres Contributions		200	7,500	2,500			7,500	15,000
Recovery of previous years scholarships Recouvrement de bourses des années précédentes	1,000		615	2,190				
TOTAL	405,152	441,622	443,552	447,845	456,779	481,000	320,360	72,635
EXPENSES/CHARGES								
Administration and academic program costs Administration & programmation	44,949	31,096	41,048	35,977	40,574	42,000	12,361	35,276
Alumni events and sponsorship Événements pour les anciens et les commanditaires	18,981	18,534	8,919	154	2,172	20,000	524	1,567
Director's honorarium Honoraires du directeur	20,000	20,000	20,000	25,000	25,000	25,000	12,500	24,998
Director's Expenses Dépenses du directeurs	4,978	6,246	1,443	100	6,012	8,000		
Scholarships Bourses	242,770	260,535	267,270	264,304	270,303	284,000	98,640	246,600
Orientation study tours Orientation et visites	54,467	58,114	31,369	2,682	59,511	80,000		58,388
Selection Sélection	2,555	566	288		13	500	28	342.61
TOTAL	388,700	395,091	370,337	328,217	403,585	459,500	124,053	373,168.00
Net revenue for the year Revenus net pour l'exercice	16,452	46,531	73,215	119,628	53,194	21,500		
Accumulated surplus-beginning of year Surplus accumulé-début de l'exercice	179,797	196,249	242,780	315,995	435,623	488,817		
Net revenue (expenditure) for the year Revenus nets (pertes nettes) pour l'exercice	16,452	46,531	73,215	119,628	53,194	21,500		
Accumulated surplus-end of year Surplus accumulé-fin de l'exercice	196,249	242,780	315,995	435,623	488,817	510,317		

Actual Stipend calculation

Stipend	2021 Stipend	257,740	10 full months for 9 interns + one intern
	Paper	9000	9 papers expected to be completed
	April - June	3080	9 interns will receive the full increase in
	Total	269,820	